### MER Employee Referral

Date:

### **Employee Referral Form**

### Just the Facts:

Key points to know about our referral program:

- Applicant must list referring employee name on application
- New employee cannot currently work for any company in the MER Portfolio of Businesses
- New employee cannot have previously worked for any company in the MER Portfolio of Businesses
- After the new hire has completed 60 days, the referring employee will receive \$100
- After the new hire has completed 180 days, the referring employee will receive an additional \$400
- No maximum amount of referral bonuses
- Referring employee must be currently employed by MER
  Portfolio of Businesses
- > Positions not covered:
  - > Temporary personnel
  - > Interns
  - > Independent Contractors

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ſ	Current Employee's Name:
ng cation	Referred Applicant's Name:
rrently the	Company:
ses ve	Location:
, tfolio	Position Applying For:
	Complete and return to: Recruitment@moranenvironmental.com
ceive	FOR MER'S RECRUITMENT TEAM ONLY
	Date New Hire Started:
ceive	60-Day Mark: 180-Day Mark:
eferral	Is this employee eligible for an Employee Referral Bonus?
be ER	YES     NO   If no, please explain:
el	
ctors	Recruitment Team Member:
	Recruitment Team Signature:
	Date:



# **MER**Employee Referral:<br/>Class A CDL Driver

### Just the Facts:

Key points to know about our referral program:

- Applicant must list referring employee name on application
- New employee cannot currently work for any company in the MER Portfolio of Businesses
- New employee cannot have previously worked for any company in the MER Portfolio of Businesses
- After the new hire has completed first day of employment, the referring employee will receive \$250
- After the new hire has completed 90 days, the referring employee will receive \$750
- No maximum amount of referral bonuses
- Referring employee must be currently employed by MER
  Portfolio of Businesses
- > Positions not covered:
  - > Temporary personnel
  - > Interns
  - > Independent Contractors

Employee Referral: Class A CDL Driver Form	Employee	<b>Referral</b> :	<b>Class</b> A	CDL	Driver	Form
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	Date:
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	Complete and return to: Recruitment@moranenvironmental.com
	FOR MER'S RECRUITMENT TEAM ONLY
	Date New Hire Started:
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erral	90-Day Mark: Is this employee eligible for an Employee Referral Bonus?
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	Is this employee eligible for an Employee Referral Bonus?
	Is this employee eligible for an Employee Referral Bonus?      YES     NO   If no, please explain:
	Is this employee eligible for an Employee Referral Bonus?
9	Is this employee eligible for an Employee Referral Bonus?      YES     NO   If no, please explain:



# **MER**Employee Referral:<br/>Class B CDL Driver

#### Just the Facts:

Key points to know about our referral program:

- Applicant must list referring employee name on application
- New employee cannot currently work for any company in the MER Portfolio of Businesses
- New employee cannot have previously worked for any company in the MER Portfolio of Businesses
- After the new hire has completed first day of employment, the referring employee will receive \$250
- After the new hire has completed 90 days, the referring employee will receive \$500
- No maximum amount of referral bonuses
- Referring employee must be currently employed by MER
  Portfolio of Businesses
- > Positions not covered:
  - > Temporary personnel
  - > Interns
  - > Independent Contractors

	Date:
	Current Employee's Name:
ion	Referred Applicant's Name:
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lio	Position Applying For:
	Complete and return to: Recruitment@moranenvironmental.com
	FOR MER'S RECRUITMENT TEAM ONLY
	Date New Hire Started:
ive	90-Day Mark:
erral	Is this employee eligible for an Employee Referral Bonus?
9	YES
	NO If no, please explain:
rs	Recruitment Team Member:
	Recruitment Team Signature:
	Date:

