



Employee Referral

Employee Referral Form

Just the Facts:

Key points to know about our referral program:

- Applicant must list referring employee name on application
- New employee cannot currently work for any company in the MER Portfolio of Businesses
- New employee cannot have previously worked for any company in the MER Portfolio of Businesses
- After the new hire has completed 60 days, the referring employee will receive \$100
- After the new hire has completed 180 days, the referring employee will receive an additional \$400
- No maximum amount of referral bonuses
- Referring employee must be currently employed by MER Portfolio of Businesses
- Positions not covered:
 - Temporary personnel
 - Interns
 - Independent Contractors

Date: _____

Current Employee's Name: _____

Referred Applicant's Name: _____

Company: _____

Location: _____

Position Applying For: _____

Complete and return to: Recruitment@moranenvironmental.com

FOR MER'S RECRUITMENT TEAM ONLY

Date New Hire Started: _____

60-Day Mark: _____

180-Day Mark: _____

Is this employee eligible for an Employee Referral Bonus?

YES

NO If no, please explain: _____

Recruitment Team Member: _____

Recruitment Team Signature: _____

Date: _____





Employee Referral: Class A CDL Driver

Employee Referral: Class A CDL Driver Form

Just the Facts:

Key points to know about our referral program:

- Applicant must list referring employee name on application
- New employee cannot currently work for any company in the MER Portfolio of Businesses
- New employee cannot have previously worked for any company in the MER Portfolio of Businesses
- After the new hire has completed first day of employment, the referring employee will receive \$250
- After the new hire has completed 90 days, the referring employee will receive \$750
- No maximum amount of referral bonuses
- Referring employee must be currently employed by MER Portfolio of Businesses
- Positions not covered:
 - Temporary personnel
 - Interns
 - Independent Contractors

Date: _____

Current Employee's Name: _____

Referred Applicant's Name: _____

Company: _____

Location: _____

Position Applying For: _____

Complete and return to: Recruitment@moranenvironmental.com

FOR MER'S RECRUITMENT TEAM ONLY

Date New Hire Started: _____

90-Day Mark: _____

Is this employee eligible for an Employee Referral Bonus?

YES

NO If no, please explain: _____

Recruitment Team Member: _____

Recruitment Team Signature: _____

Date: _____





Employee Referral: Class B CDL Driver

Employee Referral: Class B CDL Driver Form

Just the Facts:

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- Applicant must list referring employee name on application
- New employee cannot currently work for any company in the MER Portfolio of Businesses
- New employee cannot have previously worked for any company in the MER Portfolio of Businesses
- After the new hire has completed first day of employment, the referring employee will receive \$250
- After the new hire has completed 90 days, the referring employee will receive \$500
- No maximum amount of referral bonuses
- Referring employee must be currently employed by MER Portfolio of Businesses
- Positions not covered:
 - Temporary personnel
 - Interns
 - Independent Contractors

Date: _____

Current Employee's Name: _____

Referred Applicant's Name: _____

Company: _____

Location: _____

Position Applying For: _____

Complete and return to: Recruitment@moranenvironmental.com

FOR MER'S RECRUITMENT TEAM ONLY

Date New Hire Started: _____

90-Day Mark: _____

Is this employee eligible for an Employee Referral Bonus?

YES

NO If no, please explain: _____

Recruitment Team Member: _____

Recruitment Team Signature: _____

Date: _____

